

2025 TRAINING DAYS SCHEDULE  
OEMA Training & Education Committee

CLASSROOM	MONDAY MARCH 3, 2025		TUESDAY MARCH 4, 2025	
	AM	PM	AM	PM
1	NEMO	NEMO	NEMO	NEMO
2	G-271 – Hazardous Weather and Flooding Preparedness Course	G-271 – Hazardous Weather and Flooding Preparedness Course	G-271 – Hazardous Weather and Flooding Preparedness Course	G-271 – Hazardous Weather and Flooding Preparedness Course
3	TEEX MGT-310 – Threat & Hazard Identification & Risk Assess & Preparedness Review	TEEX MGT-310 – Threat & Hazard Identification & Risk Assess & Preparedness Review	TEEX MGT-310 – Threat & Hazard Identification & Risk Assess & Preparedness Review	TEEX MGT-310 – Threat & Hazard Identification & Risk Assess & Preparedness Review
4	TEEX MGT-318 Public Information in an All-Hazard Incident	TEEX MGT-318 Public Information in an All-Hazard Incident	TEEX MGT-318 Public Information in an All-Hazard Incident	TEEX MGT-318 Public Information in an All-Hazard Incident
5	TEEX MGT-346 EOC Operations & Planning All-Hazard Incidents	TEEX MGT-346 EOC Operations & Planning All-Hazard Incidents	TEEX MGT-346 EOC Operations & Planning All-Hazard Incidents	TEEX MGT-346 EOC Operations & Planning All-Hazard Incidents
6	Drone Assessment And Response Tactics (DART) – NM Tech	Drone Assessment And Response Tactics (DART) – NM Tech	Unmanned Aircraft Systems Program Development – NM Tech	Unmanned Aircraft Systems Program Development – NM Tech
7			OK-FIRST Refresher	OK-FIRST Refresher
<b>Initial Response Track</b>				
8	Initial Response Management Actions	Initial Search Actions for Search and Rescue Incidents	Staging Area Manager (STAM)	Command & Tactical Communications During Initial Response
<b>Mitigation Track</b>				
9	G-318 Local Mitigation Planning Course FEMA R6	G-318 Local Mitigation Planning Course FEMA R6	G-318 Local Mitigation Planning Course FEMA R6	G-318 Local Mitigation Planning Course FEMA R6
<b>Public Assistance Track</b>				
10	Public Assistance – Preliminary Damage Assessment FEMA R6	Public Assistance – Preliminary Damage Assessment FEMA R6	Public Assistance - Debris Management FEMA R6	Public Assistance - Debris Management FEMA R6

**OEMA TRAINING & EDUCATION COMMITTEE - 2025 OEMA CONFERENCE TRAINING DAYS COURSE DESCRIPTIONS**

Course Name	Course Description	Course Times
<b>New Emergency Manager Orientation (NEMO)</b>	This course is designed to introduce basic Emergency Management Principles and Theories to new Emergency Managers, as well as to Emergency Managers with limited to extended years of service. The course will focus on all Four Phases of Emergency Management with an emphasis on managing expectations, program assessment and development, as well as planning processes. This course is a combination of lecture, group activities and some basic practical application of material presented in each session.	Monday & Tuesday March 3-4, 2025 0800-1700  2-Day Class
<b>OK-FIRST Refresher</b>	The purpose of the OK-First Re-certification class is to provide certified OK-First participants with continuing education opportunities. Unlike the OK-First Certification and Assistants classes, training content in Re-certification classes change from year to year and can include topics such as: training on new tools/websites, re-visiting fundamental topics, training on new weather data/radar products, applying concepts to recent weather events, and more. Registration is through the OK-FIRST website.	Tuesday March 4, 2025 0900-1600  One-Day Class
<b>G-271 Hazardous Weather and Flooding Preparedness</b>	<p>This course provides training for local and state emergency managers who respond to hazardous weather events, while promoting partnership and coordination between the National Weather Service (NWS) and emergency managers. The goal of this course is to enhance emergency managers' ability to recognize potentially hazardous weather and flooding situations, so they are equipped to plan appropriately and to coordinate effective responses.</p> <p><b>Course Objectives</b></p> <ul style="list-style-type: none"> <li>• Analyze how the components of weather interact to create hazardous weather.</li> <li>• Anticipate the impact of hazardous weather events to enhance preparedness.</li> <li>• Evaluate actions taken by emergency managers to prepare for and respond to actual hazardous weather events.</li> <li>• Interpret information contained in NWS forecast and warning products and other weather resources.</li> <li>• Assess your community's state of readiness for hazardous weather and flooding events.</li> <li>• Evaluate the effectiveness of emergency response actions for a given scenario.</li> </ul>	Monday & Tuesday March 3-4, 2025 0800-1700  Two-Day Class (17.5 hours)

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Course Name	Course Description	Course Times
<p><b>TEEX MGT-310 – Threat &amp; Hazard Identification &amp; Risk Assess &amp; Preparedness Review</b></p>	<p>This course introduces the six-step THIRA/SPR process which includes identifying threats and hazards that stress a community's capabilities, giving context to those threats and hazards and identifying associated impacts consistent with specific factors, identifying community-specific capability targets, assessing current levels of capability in comparison to those targets, identifying capability gaps and subsequent strategies to close those gaps using the POETE (Planning, Organization, Equipment, Training, and Exercises) areas, and assessing and describing the impact of funding sources on building or sustaining capabilities in a community. Successful completion of the course will assist local emergency management efforts and stakeholders in generating actionable preparedness data that communities can use to support a variety of emergency management efforts, including planning, training, exercises, and incident response and recovery. THIRA/SPR-informed planning is consistent with, and expands on, nationally accepted emergency management standards as the basis for planning across the mission areas of prevention, protection, mitigation, response, and recovery.</p>	<p>Monday &amp; Tuesday March 3-4, 2025 0800-1700</p> <p>Two-Day Class</p>
<p><b>TEEX MGT-318 Public Information in an All-Hazard Incident</b></p>	<p>This course examines the role of public information in managing an all-hazards incident and provides practical training in crisis communication techniques. In such an incident, it is imperative that community leaders, incident managers, and public information officers are prepared to communicate with the public through the news and social media. The course focuses on the role of public information in incident management, the information needs of the public in a crisis, and the various means of effectively communicating through the news and social media. Upon completion of the course, participants will be able to manage the major elements associated with public information in a WMD, terrorism and all-hazards incident.</p>	<p>Monday &amp; Tuesday March 3-4, 2025 0800-1700</p> <p>Two-Day Class</p>

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Course Name	Course Description	Course Times
<p><b>TEEX MGT-346 EOC Operations &amp; Planning All-Hazard Incidents</b></p>	<p>This course provides personnel who could be assigned to or work in an Emergency Operations Center (EOC) the skills necessary to effectively plan for and manage a large-scale incident by applying and implementing an all-hazards, multi-disciplinary, management team approach. The course places specific emphasis on the planning, resource, and information management processes.</p> <p>The course focuses on the key decision-making requirements within the Emergency Operations Center. The jurisdictional team will learn from the effects of incident decisions while working in an EOC using a simulated, notional jurisdiction as they respond to the final day's exercise.</p> <p>The course is delivered in your jurisdiction. The instructional team consists of coaches and mentors experienced in emergency management and incident response. The course uses a multi-discipline, jurisdictional approach to accomplish the course objectives. The course adapts existing incident management systems, best practices and procedures to the unique requirements of responding to all- hazards incident.</p>	<p>Monday &amp; Tuesday March 3-4, 2025 0800-1700</p> <p>Two-Day Class</p>
<p><b>Drone Assessment And Response Tactics (DART)</b></p>	<p>The DART course provides emergency personnel with the knowledge and skills necessary to detect, identify, track, assess, respond, and report Unmanned Aircraft Systems (UAS) activity. Participants are presented with information on the current UAS criminal and terrorist threat, analog and electronic UAS detection techniques, and response tactics to address this threat. This course includes performance-based field demonstrations and exercises where participants are presented with varying UAS types, their capabilities, and simulated UAS threats involving Improvised Explosive Devices (IEDs). This is a great class for any organization that plans for and/or manages planned events.</p>	<p>Monday March 3, 2025 0800-1700</p> <p>One-Day Class</p>
<p><b>Unmanned Aircraft Systems Program Development (UASPD)</b></p>	<p>The Unmanned Aircraft Systems Program Development (UASPD), Mobile course provides emergency first responders with the knowledge and skills necessary to develop and sustain a drone operations program. Additionally, the course presents information on UAS equipment requirements, the development of Standard Operating Procedures, and program requirements/waiver processes for sUAS operations under Part107 and as a POA. This valuable knowledge will enable emergency first responders to implement an effective UAS program within their jurisdiction and sustain their program over the long term.</p>	<p>Tuesday March 4, 2025 0800-1700</p> <p>One-Day Class</p>

**OEMA TRAINING & EDUCATION COMMITTEE - 2025 OEMA CONFERENCE TRAINING DAYS COURSE DESCRIPTIONS**

Course Name	Course Description	Course Times
<b>Initial Response Management Actions</b>	You arrive on the scene of an emergency or disaster and are immediately confronted by chaotic scene, what do you do? The session introduces you to the Initial Response Management Actions (IRMA) concept. A simple multi-step task-based approach of making sense of what you have, taking charge, and managing the incident. IRMA can be used during everyday incidents or enable you to establish the foundation for an extended response during an expanding incident. This is not a typical NIMS/ICS class.	Monday March 3, 2025 0800-1200
<b>Initial Search Actions for Search and Rescue Incidents</b>	This class will prepare the initial response incident commander and other first responders on the initial actions to take during a search and rescue incident.	Monday March 3, 2025 1300-1700
<b>Staging Area Manager (STAM)</b>	Experience has shown the importance of establishing a Staging Area early on during an initial response/attack to manage resources and the over convergence or response (self-dispatching) to an incident. This course serves as an introduction to the position of Staging Area Manager (STAM) and is intended to enhance and exercise the student's knowledge of NIMS and ICS as it pertains to establishing a Staging Area and performing the numerous duties of the STAM throughout a response.	Tuesday March 4, 2025 0800-1200
<b>Command &amp; Tactical Communications During Initial Response</b>	This class will prepare the initial response incident commander and other first responders on how to establish command and tactical communications during an initial response.	Tuesday March 4, 2025 1300-1700
<b>G-318 Local Mitigation Planning Workshop</b>	This course is designed to guide local communities through the steps needed to produce, maintain, implement, and update a local hazard mitigation plan that not only meet FEMA's requirements, but also are effective tools for community risk reduction.	Monday & Tuesday March 3-4, 2025 0800-1700  Two-Day Class

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Course Name	Course Description	Course Times
<p><b>Public Assistance – Preliminary Damage Assessment</b></p>	<p>This course provides an overview of disaster-related preliminary damage assessment process and documentation necessary for project file development for the Public Assistance Program. By the end of the course, State, Local, Tribal, and Territorial Applicants will be able to document disaster-related damage, costs, and identify appropriate documentation. Includes a presentation by OEM staff on the use of available electronic documentation tools.</p> <p><b>Course Objectives:</b>                      Upon completing this course, the participant will be able to:</p> <ul style="list-style-type: none"> <li>• Describe the Public Assistance Program preliminary damage assessment (PDA) process</li> <li>• Describe and document damage.</li> <li>• Estimate costs</li> <li>• Describe appropriate documentation to support</li> </ul>	<p>Monday                      March 3, 2025                      0800-1700                      One-Day Class</p>
<p><b>Public Assistance – Debris Management</b></p>	<p>This course covers basic information about debris planning, operations, and management under FEMA’s Public Assistance Program. The goal for this course is to familiarize the student with general debris management operations and identify critical debris operations issues. The topics addressed in this course include:</p> <ul style="list-style-type: none"> <li>• Roles and Responsibilities for Debris Operations.</li> <li>• Strategies and Procedures for Debris Removal.</li> <li>• Key Issues for Debris Operations.</li> </ul> <p><b>Course Objectives:</b>                      Upon completing this course, the participant will be able to:</p> <ul style="list-style-type: none"> <li>• Describe the types of debris created by disasters.</li> <li>• Explain strategies for debris management.</li> <li>• Describe procedures for debris management.</li> <li>• Discuss the special issues associated with debris management operations.</li> </ul>	<p>Tuesday                      March 4, 2025                      0800-1700                      One-Day Class</p>